

Guidance for Independent Trainers from Child Development Services 10/14/20 Update

The Child Development Services (CDS) unit at DHS continues to provide critical services to child care providers during the COVID-19 pandemic when many providers are struggling to stay open and safe for families that need their programs. In order to protect the health of our essential child care providers, we will continue to follow the [Stay Safe MN Plan](#) as conditions change and require us to shift our approaches based on public health recommendations from the Governor's office and local case rates of infection that vary throughout the state. Child Development Services encourages independent trainers and training sponsor organizations to utilize Governor Walz's metaphor of slowly turning a dial as they develop individual/agency plans and policies regarding in-person training delivery.

Although there has been some additional in-person contact allowed since the pandemic has begun, there are still significant distancing and environmental health precautions to follow. Since July 25, 2020, per the [Governor's Executive Order 20-81](#), people in Minnesota are required to wear a face covering in all indoor businesses and public indoor spaces, unless they are alone. Additionally, workers are required to wear a face covering when working outdoors in situations where social distancing cannot be maintained. This is not a substitute for maintaining a minimum of six feet of physical distance from others.

Whenever possible, it continues to be preferable that training occur virtually/online into the foreseeable future. As in-person training delivery becomes safer to resume according to the position on the dial, independent trainers and training sponsor organizations may choose to shift to in-person training delivery. Trainers and training sponsor organizations should take the time needed to assess their risk and develop an individual/agency COVID-19 preparedness plan as required per the Governor's Executive Order 20-74 following the recommendations the health experts at the Centers for Disease Control and Prevention and the Minnesota Department of Health as well as their own legal team. **It is not preferable, but it is permissible for independent trainers to deliver DHS owned courses in-person at this time.**

As an alternative to in-person delivery, independent trainers can continue to convert the courses they own to deliver as online training. If you would like to convert your approved classroom course content to offer as an online course, please follow the guide from Achieve: [Online-Course-Submission-Guide](#). Feel free to also contact Achieve at nicky@mncpd.org or 855-378-3131 (option 4) with questions regarding the online trainer requirement or online course submission assistance.

As the training delivery environment changes in order to protect the health of our essential child care providers, the health experts have provided businesses and other environmental specific guidelines in regard to COVID-19 management. The following resources may be helpful in your ongoing decision-making as case rates and community considerations fluctuate.

Resources for developing a COVID-19 Preparedness Plan

General

Centers for Disease Control and Prevention (CDC): Coronavirus (COVID-19) – www.cdc.gov/coronavirus/2019-nCoV

Minnesota Stay Safe MN - <https://staysafe.mn.gov/>

Minnesota Department of Health (MDH): Coronavirus Disease 2019 (COVID-19) – www.health.state.mn.us/diseases/coronavirus

State of Minnesota: COVID-19 response – <https://mn.gov/covid19>

Data for K-12 Schools: 14-day COVID-19 Case Rate by County: <https://www.health.state.mn.us/diseases/coronavirus/stats/wschoold.pdf>

Businesses

CDC: Resources for businesses and workplaces – www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html

CDC: General business frequently asked questions – www.cdc.gov/coronavirus/2019-ncov/community/general-business-faq.html

CDC: Building/business ventilation – www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

MDH: Businesses and employers: COVID-19 – www.health.state.mn.us/diseases/coronavirus/businesses.html

MDH: Health screening checklist – www.health.state.mn.us/diseases/coronavirus/facilityhlthscreen.pdf

MDH: Materials and resources for businesses and employers –
www.health.state.mn.us/diseases/coronavirus/materials

MDH: Preparedness Plan Requirements Guidance – Seated Entertainment and Meetings
http://dli.mn.gov/sites/default/files/pdf/COVID_19_preparedness_plan_requirements_guidelines_seated_entertainment.pdf

Minnesota Department of Employment and Economic Development (DEED): COVID-19 information and resources – <https://mn.gov/deed/newscenter/covid/>

Minnesota Department of Labor and Industry (DLI): Updates related to COVID-19 –
www.dli.mn.gov/updates

Federal OSHA – www.osha.gov

Handwashing

MDH: Handwashing video translated into multiple languages –
www.youtube.com/watch?v=LdQuPGVcceg

Respiratory etiquette: Cover your cough or sneeze

CDC: How to Protect Yourself & Others: www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

CDC: Coughing and Sneezing:
www.cdc.gov/healthywater/hygiene/etiquette/coughing_sneezing.html

MDH: Protect Yourself & Others: COVID-19:
www.health.state.mn.us/diseases/coronavirus/prevention.html

Social distancing

CDC: Interim Guidance for Businesses and Employers Responding to Coronavirus Disease 2019 (COVID-19), May 2020: www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

MDH: Businesses and Employers: COVID-19:
www.health.state.mn.us/diseases/coronavirus/businesses.html

Mask and Face Coverings

MDH: Face Covering Requirements and Recommendations under Executive Order 20-81:
<https://www.health.state.mn.us/diseases/coronavirus/facecover.html>

MDH: Masking Requirements in Child Care: COVID-19:
<https://www.health.state.mn.us/diseases/coronavirus/schools/masks.html>

Housekeeping

CDC: Cleaning and Disinfecting Your Facility: <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>

CDC: Cleaning and Disinfecting Your Home: www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/disinfecting-your-home.html

CDC: Cleaning and Disinfecting for Community Facilities: www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html

United States Environmental Protection Agency (EPA): List N: Disinfectants for Use Against SARS-CoV-2 (COVID-19): www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2

Employees exhibiting signs and symptoms of COVID-19

CDC: What to Do If You Are Sick: www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html

MDH: About COVID-19:
www.health.state.mn.us/diseases/coronavirus/basics.html

MDH: Visitor and Employee Health Screening Checklist:
www.health.state.mn.us/diseases/coronavirus/facilityhlthscreen.pdf

MDH: COVID-19 and When to Return to Work
www.health.state.mn.us/diseases/coronavirus/returntowork.pdf

State of Minnesota-COVID-19 Response: Should I Get Tested for COVID-19?: <https://mn.gov/covid19/for-minnesotans/if-sick/get-tested/index.jsp>