

INDIVIDUAL MEMBERSHIP



COMPANION GUIDE

Welcome!

We are [Achieve – The Minnesota Center for Professional Development](#). We are just one of several partner agencies working in [Develop](#) to support your successful career in early childhood and school-age care! Our team follows guidance and policies set forth by [The Minnesota Department of Human Services – Child Development Services](#) to ensure all Develop members are treated fairly during the application process. We use the Develop system to process membership application submissions and to offer you personalized membership support based on your needs and goals.

Develop Individual Membership is FREE and opens the door to many opportunities in your career! An Individual Membership in Develop offers you the ability to:

- Build a complete, accurate, and private electronic record of your professional achievements and store them in Develop’s secure database.
- Showcase your achievements by displaying your [Career Lattice Step](#) certificate!
- Participate in [Parent Aware](#).
- Apply for [grants and scholarships](#).
- Apply for Develop’s Trainer and/or Relationship Based Professional Development (RBPDP) Specialist memberships.

We look forward to working with you and supporting your career goals!

With appreciation for all you do for Minnesota’s children, youth, and families,

— Your Achieve Team

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Get Ready to Submit Your Application



Become familiar with the [Acceptable Documentation Policy](#). It outlines the documents Achieve can use to verify your achievements on your Individual Profile and Learning Record.



DEVELOP'S ONLINE APPLICATION ASKS FOR INFORMATION ABOUT YOUR:



Education

You will need to list completion dates. We recommend you have your paperwork and/or degrees within reach. You will need to send in acceptable documentation if you would like these achievements verified on your profile.



Employment

You will be able to list your work experience in the field of early childhood care and education. It is recommended that you include at least your current employment. If possible, have your employer's Develop organization ID number on hand.



Training

Review your training history. If you have taken training that isn't already listed on your Develop profile, you can send in documentation for consideration.



YOU WILL NEED



TIME

- 15-20 minutes to submit your initial application
- 5-10 minutes to submit a renewal application
- 3-6 weeks for Achieve to process each submitted application
 - * Our current processing times are located on the homepage of our website at www.mncpd.org
- All applications are processed in date order, no exceptions.



TECHNOLOGY

- A computer, tablet, or smartphone connected to the internet.
 - * The Individual Membership Application is an online only application
- A Develop Individual Profile
 - * If you have not set up your Individual Profile yet, see Develop's Creating an [Individual Profile Guide](#) for detailed instructions.



Submitting Your Individual Membership Application Online

[Log in](#) to your Develop Individual Profile to start your online application. For extra help, check out [Develop's Individual Membership Application Guide](#) for step-by-step instructions (with pictures!). Be sure to review the information below before you click the **Submit** button.



DO YOU HAVE DOCUMENTS TO SEND TO ACHIEVE?

Yes, I have documents to send

- Fill out your application.
- Click **Submit**.
- Review the [Acceptable Documentation Policy](#) and send your acceptable documents to Achieve within 15 days of submitting your application.
- Go to [Path A](#) on page 5 to learn how to send Achieve your documents.

No, I do not have documents to send

- Fill out your application.
- Click **Submit**.
- Scroll down and click **I have no documentation to submit**.
- Click **Confirm**.
- Go to [Path B](#) on page 5 to learn more.



- If you don't send documents to Achieve OR confirm on your Develop profile that you won't be sending documents within 15 business days of clicking **Submit**, your application will be automatically canceled by the Develop system.
- If you are not sure whether you should send documents, contact Achieve at support@mncpd.org for more assistance.



This will take you

15 - 20 Min.
(First Application)

5 - 10 Min.
(Renewal Application)

NEED TECHNICAL ASSISTANCE NAVIGATING DEVELOP AND SUBMITTING YOUR APPLICATION?

Contact the
Develop Help Desk at
[support@develophelp.
zendesk.com](mailto:support@develophelp.zendesk.com)

RELATED RESOURCES

- [Develop's Individual Membership Application Guide](#)
- [Individual Membership Quick Guide](#)

Documenting Your Achievements



PATH A: SEND YOUR DOCUMENTS TO ACHIEVE

This is your chance to send documents of your achievements to be verified! Check out the [Acceptable Documentation Policy](#) to learn exactly what kinds of documents Achieve can verify on your Individual Profile and Learning Record. Send your documents to Achieve via [email](#), mail, or fax within 15 business days of submitting the online part of your application.

Achieve will send you a confirmation email and leave a Staff Note on the Summary tab of your Develop Profile as soon as we check in your documents and begin processing your application.



TIPS

Order official transcripts from your school and have them sent directly to Achieve.

Send your documents electronically (via [email](#) or fax) for faster confirmation.

Make sure your name is on each document.

Include your Develop ID with your documents.

If you send documents to Achieve without submitting an application first, they will be kept on file to be processed with your next Individual Membership application or renewal, subject to the Document Retention Policy. Achieve will send you a confirmation email letting you know we have received your documents and your next steps to have them reviewed and verified.

You do not need to re-send documents to Achieve that are already on file.



support@mncpd.org



877-379-2467



Achieve
2908 Marketplace Dr
Suite #103
Fitchburg, WI 53719



PATH B: THE NO DOCUMENTATION BUTTON

You can always choose NOT to send documents with your Individual Membership application or renewal! There are many reasons you might choose this, including:

- You sent all your documents during your last application or renewal.
- You sent documents without a renewal and your documents weren't processed yet.
- You only took trainings that were electronically added to your learning record since your last application or renewal.
- You just don't have time right now to find and send copies of your training certificates.

Whatever the reason, you must confirm this choice on your Individual Develop Profile within 15 business days of submitting your application online.



Please click on "I have no documentation to submit" if you are not sending documents to Achieve.

I have no documentation to submit

RELATED RESOURCES

- [Acceptable Documentation Policy](#)
- [How to Find Your High School Diploma](#)
- [To Send or Not to Send?](#)
- [Why Do You Have to Renew Your Individual Membership When You Submit Documents?](#)



Application Statuses

At Achieve, your application is processed as quickly and as accurately as possible. All complete Develop Membership applications are processed by Achieve in date order. This ensures your application is processed fairly and receives the individualized attention to detail and accuracy you deserve for your professional development needs.

Your Individual Membership application moves through a series of steps, which are outlined below. [Log in](#) to your Develop profile to see your application status on your Summary tab.

None (blank)

You have an Individual Profile in Develop, but you have not become a member.

Applied

You submitted your online application. You must send documentation or click the **I have no documentation to submit** button to complete the application process.

Materials Received

Achieve received your documents and is processing your application. Your application will be finalized within 42 calendar days of your Materials Received date.

In Process

Achieve is reviewing your application and verifying all acceptable education and training hours.

On Hold

(Uncommon) You will be notified of this status change, check your email for more information.

Finalized

Your application has been finalized! A Career Lattice Step is awarded and awaiting one final accuracy check.

Current

You are now a Develop member! You can view and print your Career Lattice Step from the Reports section of your Profile.

Expired

You are no longer an active Develop Member. Please renew your Individual Membership.



This will take Achieve

3 - 6 Weeks

ONCE YOU SUBMIT YOUR APPLICATION ONLINE, YOU MAY NO LONGER EDIT YOUR PROFILE UNTIL YOUR APPLICATION IS PROCESSED.

Contact the Develop Help Desk at support@develophelp.zendesk.com if edits are necessary.



The Minnesota Career Lattice

The [Minnesota Career Lattice](#) outlines twelve career steps those working in the early childhood and school-age care field can reach to move forward in their careers. It helps employers easily identify qualified candidates for open positions, and is used for [Child Care Aware of Minnesota Grants and Scholarship Programs](#), as well as [Parent Aware](#).

When you become an Individual Member in Develop, you are awarded a Career Lattice Step certificate based on your verified achievements. You can print your Career Lattice Step Certificate from the **Reports** tab of your Individual Profile.

View the [Minnesota Career Lattice](#) to learn about the requirements for each step.



Your Career Lattice Step and Individual Membership in Develop are valid for 1 year. Upon expiration, you will still have access to your Individual Profile and Learning Record, but you must submit a renewal application to continue to enjoy the additional benefits of Individual Membership.

Renewing your Individual Membership is quick, easy, and free! Develop will even send you reminder emails when it is time to renew.

RELATED RESOURCES

- [Career Lattice](#)
- [Virtual Career Guide](#)
- [Higher Education Coursework Policy](#)
- [Job Board](#)
- [Child Care Aware Grants and Scholarships](#)
- [Parent Aware](#)

If you do not have a high school diploma or GED, you can still become a member! However, you cannot earn a Career Lattice Step above Foundational Awareness.

Explore Achieve's [Virtual Career Guide](#) to learn how a Career Lattice Step can help you plan a successful early childhood and school-age care career!



The Learning Record

The Learning Record is a snapshot of your professional development achievements. It can assist and empower you throughout your career. It is considered acceptable evidence of your verified education, employment, credentials, and training in the field of early childhood and school-age care. You can present your Learning Record to:

- Licensors
- Prospective Employers
- Professional Development Advisors
- Other agency partners within in the Minnesota Child Development System

Three versions of your Learning Record are available for download on your Develop profile. They each contain your verified information, organized in different ways to best meet your needs. Develop members can view the **Reports** tab of the Individual profile to learn more about each version of the Learning Record.

RELATED RESOURCES

- [Develop's How to Print Your Learning Record Guide](#)
- [Develop's Search for Training Tool](#)
- [Acceptable Documentation Policy](#)
- [Learning Record Review Request Form](#)

Contact support@develophelp.zendesk.com for technical assistance downloading and printing your learning record.

2 WAYS TO HAVE YOUR ACHIEVEMENTS VERIFIED ON YOUR LEARNING RECORD

1 Attend trainings advertised in Develop's Search for Training Calendar. Trainings advertised in [Develop's Search for Training Calendar](#) are approved and may be verified on your Learning Record electronically! Contact the Training Provider directly to see if they offer this service.

2 Submit a new or renewal membership application in Develop and send [Acceptable Documentation](#) to Achieve. See pages 4 and 5.



Contact support@mncpd.org with any questions or concerns about information that has been verified on your Learning Record. You have the right to request a formal review of your Learning Record if you believe information was verified incorrectly. Use the [Learning Record Review Request form](#) to begin the process.

In accordance with the Family Education Rights and Privacy Act of 1974 (FERPA), your Learning Records may not be released to a third party without your prior written authorization.



Achieve Your Goals with Us!

Stay in touch with Achieve - The MN Center for Professional Development!



Monday - Friday 7:30 am - 4:30 pm



support@mncpd.org



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