

Review each of the two pathways for approval and select the best fit for you.
Use the checklist below to ensure all requirements are met before you apply online in Develop.
Relationship Based Professional Development (RBPB) Specialist membership applications will be denied if requirements aren't met.

Approval Requirements	
Pathway 1	Completed?
Develop Individual Membership with a minimum Career Lattice Step 9c .	
Current Infant CLASS® reliability certification issued by Teachstone .	
Verified Putting Coaching Into Practice: Foundation Course training - 14 hours.	
Verified Background Check .	
Verified Mandated Reporter training .	
Verified Data Privacy and Security training .	
Pathway 2	Completed?
Develop Individual Membership with a minimum Career Lattice Step 6 .	
Current Infant CLASS® reliability certification issued by Teachstone .	
Verified Putting Coaching Into Practice: Foundation Course training - 14 hours.	
8,320 hours of experience reflected on your Employment tab and KCF Learning Record.	
Verified Background Check .	
Verified Mandated Reporter training .	
Verified Data Privacy and Security training .	

Requirement Details and Support	
Current Certification	<p>Current Infant CLASS® reliability certification issued by Teachstone.</p> <ul style="list-style-type: none"> Send your un-expired certificate to support@mncpd.org with the subject line "RBPB CLASS Reliability."
Past Work Experience	<p>Experience must be recorded on your Employment tab and displayed on your KCF Learning Record located in the Reports tab of your Develop individual profile. Experience with leading group care for young children is required for Pathway 2. This experience is accepted when employment records in Develop equal 8,320 or more hours and contain one or more of the following roles:</p> <ul style="list-style-type: none"> Assistant Director Director Education Coordinator Teacher Primary Care Provider Early Intervention/Special Education <p>These records may be consecutive or non-consecutive, in Minnesota or out of state, and Verified or Self-Reported in Develop.</p>

	See Develop’s Reporting Employment for Individuals help guide for more information about how to enter your employment records. You may also contact the Develop Help Desk at support@develophelp.zendesk.com for one-on-one support.
Background Check	<p>A Background Check must be verified in the Credentials, Certificates, Diplomas and Other Endorsements section of the Education tab of your Develop individual profile.</p> <ul style="list-style-type: none"> • You must begin and complete this process before applying for RBPD approval by contacting TrainerRBPD.BackgroundCheck@state.mn.us. <ul style="list-style-type: none"> o When requesting a background check, include your first and last name, email address, and Develop Individual ID number. <ul style="list-style-type: none"> ▪ The Background Check is verified by the State of MN* using the Develop system, not Achieve. Do not: <ul style="list-style-type: none"> • Ask Achieve to verify your Background Check. • Send results of your Background Check to Achieve. <p>* Relationship Based Professional Development (RBPD) Specialists must complete their background through Castle Branch, which conducts a nationwide search of criminal records. If criminal records are found in a background check, the records will be reviewed to determine if the record is a disqualifying crime.</p>
Mandated Reporter Training	<p>This Develop-approved Anytime Learning training must be completed within the last year before you submit your RBPD Specialist membership application and show as verified on the Training tab of your Develop individual profile.</p> <ul style="list-style-type: none"> • Locate and register for this training by using Develop’s Search for Training feature. <ul style="list-style-type: none"> o Offered in Develop by Eager-to-Learn for \$10. <ul style="list-style-type: none"> ▪ Contact Eager-to-Learn for registration and attendance support at etlsupport@childcareawaremn.org.
Data Privacy and Security Training	<p>This Develop-approved Anytime Learning training must be completed within the last year before you submit your RBPD Specialist membership application and show as verified on the Training tab of your Develop individual profile.</p> <ul style="list-style-type: none"> • Contact etlsupport@childcareawaremn.org about how to register and complete this training.

Renewal Requirements	
You will be required to renew your endorsement every 1 year. You must meet the renewal requirements outlined below to maintain your Develop access and create new RBPD events.	Completed?
Maintain your Develop Individual Membership with a minimum Career Lattice Step 9c (Pathway 1).	
Maintain your Develop Individual Membership with a minimum Career Lattice Step 6 and hours of experience (Pathway 2)	
Maintain current Infant CLASS® reliability certification issued by Teachstone .	
Document 10 hours of professional development within 1 year of your RBPD Specialist endorsement expiration. Use the RBPD Documentation Form to document your hours.	
Verified Mandated Reporter training: Must be completed within the last year before the date you submit your RBPD Specialist membership renewal application.	
Verified Data Privacy and Security training: Must be completed within the last year before the date you submit your RBPD Specialist membership renewal application.	